

Pregnancy Guidelines:

1. Students are not legally required to (nor should they be required to) disclose a pregnancy to a faculty member.
2. If students do report a pregnancy to a faculty member, first and foremost, the student is legally allowed to continue in the class, internship, clinical, or other educational activity or experiential learning program. A pregnant student should never be told they must withdraw or drop the class.
3. Faculty member may not ask for confirmation documentation regarding the pregnancy.
4. Upon disclosure, faculty members should review the syllabus with the student to determine if the student's due date will conflict with assignments, projects, or exams. To the extent possible, they should work out a plan for completion of the course, while allowing the student appropriate accommodations for pregnancy-related issues.
5. Faculty/Instructors/Directors are to review the course competencies, course expectations, absences, and possibilities for coursework make up (Credit and Clock Hour). Instructors/Faculty and students will communicate to establish the student return date after the birth.
6. If the student discloses that there is a medical complication, the student should be directed to contact Disability Resources and Services (DRS) for an intake and documentation review to establish if accommodations are required. If a temporary accommodation is required, DRS will email Faculty Notifications to the instructor(s). If complications surface prior to the date of birth, students should contact DRS.
7. It is important to remember that each case will be reviewed individually.
8. During the semester, the instructor/faculty member will monitor and communicate with the student regarding attendance and appropriately record it.
9. Post-pregnancy lactation needs: The Department of Education suggests that institutions designate a private room for young mothers to breastfeed, pump milk, or address other needs related to breastfeeding. These lactation spaces should be located in a designated area where students are shielded from view and free from intrusion. Students and instructors will communicate lactation times/schedules. Students should connect with their campus for room locations.

District policy may be found at:

<https://district.maricopa.edu/consumer-information/title-ix/working-pregnant-parenting-students>

<https://district.maricopa.edu/consumer-information/disability-resources/faq>

Disability Resources and Services: <https://www.gatewaycc.edu/disability-resources>

Email: disability.services@gatewaycc.edu Phone: (602) 286-8171

*See other PDF for Pregnancy Q&A